



# **Environmental and Sustainable Policy**

## **Introduction**

FMG Consulting Ltd has an internal Environmental Management System that mirrors much of ISO 14001 and ensures conformity with agreed policies.

## **Commitment**

The success of any environmental policy is dependent on the Company's management commitment to it. The Management of FMG recognises this and we demonstrate our commitment by stating clear objectives in this company environmental policy statement endorsed by the Company Secretary.

## **Preliminary Assessment**

The nature of work undertaken by FMG, in its normal day-to-day operations, is unlikely to significantly impact on the environment, particularly as all employees operate home working. However, the Company places protection of the environment high on its agenda. Where possible, our Consultants are encouraged to travel by public transport and all of our employees working at home use paper-recycling bins.

## **Planning**

Consideration of environmental issues is integrated into all levels of decision-making within the Company and is an agenda item at regular FMG Board meetings and employee meetings. Annual objectives and targets are set for the Company in line with client and legislated standards.

## **Implementation**

The Board is aware of the need to allocate time and resources to environmental issues if employees are to understand and fulfil their environmental accountabilities. Awareness training through company inductions and communication is ongoing.

All employees are encouraged to pursue opportunities to reduce, re-use and/or re-cycle waste products and to contribute to achieving best industry practice.

## **Review and Improvement**

Reviews of the Company Environmental Policy and Management System ensure that the system continues to be effective. The review includes but is not limited to; the need for changes in the policy, corrective actions, growing environmental concerns, potential regulatory developments, and the suitability of targets and objectives.